

Employment Contract

Party A: DEIL Group Co., Ltd (Trade Show IoT)

Party B:

Party B's (Main Applicant):

Party B's (Main Applicant ID No.):

Party B's Nationality:

Purpose of this contract: Party A provide an professional business employment and visa to Party B for the purpose of business bilateral relationship between P.R. China and Party B's country.

This work/business visa is mainly for the purpose of business trade and services and NOT FOR SALE.

This Employment Contract (hereinafter referred to as the "Contract") is made and entered into by and between Party A and Party B (hereinafter referred to as the "Parties") in accordance with the Labor Law of the DEIL Group Management and the relevant laws and regulations on the principles of voluntariness, equality and consensus. The parties hereto shall abide by terms and conditions set out in this Contract.

Chapter I: Position and Duty

1.1 Party A employs Party B to engage in Business entrepreneurship with alignment of Party A's business module.

1.2 Party B hereby agrees and undertakes to earnestly implement job responsibilities, complete work tasks in strict accordance with the post of duty, workplace, labor remunerations and employment term, and accept Party A's assessment on this basis. Where Party B fails to reach Party A's assessment criterion after examination, Party B shall be deemed as failing to be competent for his/ her work.

1.3 Work contents: According to Party A annual strategic development goals listed, Party B shall abide to the following:

1.3.1. Make detailed sales plan

1.3.2. Supervise and Implementation

1.3.1. Implement Business and Trade service

1.3.2. Avoid political programs or its affiliates

1.3.3. Avoid illegal jobs and focus on the purpose of this employment.

Chapter II Type and Duration of Contract

2.1 Party A and Party B agree that this Contract is a fixed term contract and shall be renewed annually upon mutual agreement.

Chapter III Working hours and Workplace

3.1 In a regular working hour system, Party B works from Monday to Friday, eight hours a day and forty hours a week. Party B works 12 months at China every year.

3.2 Party B's workplace: In accordance to Party A's office branches and location.

Chapter IV General Finance

- 4.1 Party B shall pay the office rent annually
- 4.2. Party B shall use Party A official company bank account for all transactions legally
- 4.3 Party B shall pay tax per transaction in accordance to the Law
- 4.4. Party B shall pay for the accounting fees annually
- 4.5. Party B shall subscribe to other financial institution therein/thereafter
- 4.6. Party B's accommodation shall be in the same city as employment.

Chapter V Labor Protection and Work Conditions

5.1 Party A shall actively provide Party B with work conditions which conform to the State's regulations, gradually improve safety and healthy work environment Party B, establish and improve standard operating procedures, working rules, labor safety and health system, etc. Party A shall fulfill its obligation to notify Party B of the occupational-disease-inductive post, and complete the labor occupational hazard prevention in the process of work. Party B shall strictly abide by the relevant standard operating procedures and safety system.

Chapter VI Social Insurance and Welfare Benefits

- 6.1 Party B shall responsible for its social insurance
- 6.2 Party B shall responsible for its medical insurance
- 6.3 Party B shall bear all treatment and living expenses for work-related injuries or occupational diseases, etc., by Party A in accordance with the regulations of the country and the work city.

Chapter VII Working regulations, reward and punishment

- 7.1 Party B should abide by the law and regulations and the internal rules made by Party A.
- 7.2 This contract shall be terminated automatically if Party B is accused by criminal charge.

Chapter VIII Non-disclosure agreement

8.1 During the term of Party B's employment, Party B shall be responsible for not disclosing, laying out to any third-party know-how and secret which Party B has access to in any way.

Chapter IX Dissolution and Termination of Employment Contract

9.1 All matter shall be resolved by friendly negotiation and both parties can end the collaboration anytime on mutual consent.

Chapter X Labor Dispute Resolution

10.1 Both parties hereby acknowledge and confirm that the high court of Party A's head office country remains the legal ground for dispute only.

Chapter XI Payment Terms

- 11.1 First Payment Plan: Party B shall pay Party A 70% of the total service fees before application begins and it is non-refundable in case of rejections or any other reason.
- 11.2. Second Payment Plan: Party B shall pay Party A 30% of the remaining total service fees after the application completes and it is non-refundable in case of rejections or any other reason.
- 11.3. An application is said to end when the process is "Rejected by the immigration" Or "Accepted by the immigration"

by issuing the work notification letter”.

11.4. Total Service Fees: 24,000 Chinese Yuan per applicant.

Chapter XII Miscellaneous

12.1 This Contract is made in duplicate (2), without any alteration, and each party shall hold one counterpart respectively, which shall bear the same legal effect. This Contract shall take effect after signatures (or seal) of both parties as the date of Party B’s attendance. Party B hereby confirms that he/she has received one counterpart of this Contract upon its conclusion.

Chapter XIV Place of Signing and Legal Signatures.

14.1 In case of distance barrier, Party B is allowed to sign online by visiting www.deilgroup.cn or by using the below dedicated link: https://deilgroup.cn/index.php?route=page/form&page_form_id=103

Party B shall upload a true signature on papers and upload onto the given link.

**THIS SPACE IS INTENTIONALLY
LEFT BLANK!**

SIGNATURES

Party A (Information):

Business Name: DEIL Group Co., Ltd (Trade Show IoT)

Detailed Address: Building 503 Floor, No.7, Lane 4855, Guangfulin Road,

State/Province: Songjiang District, Shanghai

Country: P. R. China.

Phone: +8617826077327

Email 1: contract@oecpartner.com

Email 2: managers@deileducation.com

Date: -----(year)----- (month)----- (day)

Party A' Company Seal:

Party B (Information):

Business Name:

Full Name (Main Agency):

Detailed Address:

State/Province:

Country:

Phone:

Email 1:

Email 2:

Date: -----(year)----- (month)----- (day)

Party B's Signature:

Party B's Company Seal (optional):